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ReThink Finance - integrating innovative paradigms and digital technologies into financial teaching and literacy

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Teaching Staff Selection Procedure for Participating in the Intensive Training for Teaching Staff

“Development of digital skills and modern teaching methods for economics teachers”

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Version	Date	Status	Partner (Person) Responsible
v 1.0	16/02/2022	Draft	Diana Marieta Mihaiu, LBUS
v 2.0	31/03/2022	Final	Diana Marieta Mihaiu, LBUS



Teaching Staff Selection Procedure for Participating in the Intensive Training for Teaching Staff “Development of digital skills and modern teaching methods for economics teachers”

The Intensive Training for Teaching Staff “**Development of digital skills and modern teaching methods for economics teachers**” will be organized between **27th June and 4th July 2022** in **Sibiu, Romania**, and teaching staff from three partner universities will participate. The number of teaching staff accepted to take part in each event is: **Lucian Blaga University of Sibiu** – 19 teachers, **Università degli Studi di Siena** – 3 teachers; **University of Opole** – 3 teachers.

The process of selection will be organized respecting the principles of transparency, the equality in terms of opportunities of access and avoiding the conflict of interests (in establishing the commission for selection and in granting). The selection of teaching staff will be fair, transparent, coherent and documented, and will be made available to all parties involved in the selection process.

Each university will organize the process of selection of teaching staff at the university level, giving all the necessary information about the number of available places, date and place of the selection, list of documents that participants must submit before the selection, eligibility criteria and selection criteria in a transparent way, preferably by posting all the information on a notice board.

After the process of selection, the list of selected teaching staff and the waiting list will be posted in descending order according to the score obtained by every teacher. The deadline until which the contestations can be submitted, the period and the manner of solution will be also made public.

The **eligibility criteria** for participating teachers:

- Teaching staff in economics. The training program for teaching staff on the development of digital skills and modern teaching methods is addressed to teachers in economics.
- English language skills. As the activities carried out during the training program will be held in English there will be requirements regarding language skills in English. Teachers in economics who hold a language certificate attesting their level of English knowledge (minimum B1) or who have participated in a selection interview in English to test their level of English will be considered eligible.

The **teaching staff application file** will consist of:

1. Teacher application form (download document)
2. Motivation letter
3. CV
4. Print screen of Google Scholar profile (name and H-index to be visible)
5. English language certificate (if exists; if not, the teacher will attend an interview for testing the English language skills).



Documents specified above shall be submitted to Ms. Diana Marieta Mihaiu (diana.mihaiu@ulbsibiu.ro) until 30th April 2022 Faculty of Economic Sciences (Room EM1).

Candidates who submitted all documents required except for English language certificate (minimum B1 level) will be interviewed by commission established on 2nd May 2022 at 11 am at the Faculty of Economic Sciences, Room EM10.

The **selection criteria** are:

- Motivation;
- English knowledge level;
- Academic performance. The academic performance is given by the h-index from the individual profile on Google Scholar.

The ranking of eligible teaching staff and their selection will be made according to the following formula:

$$\text{Final score} = 40\% * \text{Motivation} + 30\% * \text{English knowledge level} + 30\% * \text{academic performance}$$

The LOB should inform the potential candidates, through brochures and information meetings, and provide help and advice to candidates to set up their application.

Candidates will be informed about selection results till 4th May. The deadline until which the contestations can be submitted is 5th May. Any contestations submitted will be analyzed and solved by the commission established.

After the process of selection, the list of selected teachers and the waiting list will be posted in descending order according to the score obtained by every teacher.

Information about final results will be made public until 6th May.